

**REGULAR MEETING
LABOR, EDUCATION AND TRAINING COMMITTEE
MARCH 26, 2009 @ 3:45 P.M.
TRIBAL OFFICE BOARD ROOM**

1. CHAIRPERSON Lynette Miller called the meeting to order at 3:45 p.m. Roll call was taken with a quorum present. MEMBERS PRESENT: Lynette Miller, Dr. Verna Fowler (Melissa Cook representing Dr. Fowler), Michael Skenadore, Shannon Chapman (late), Virginia Nuske, Wendell Waukau, and Regina Washinawatok (late). MEMBERS ABSENT: Rebecca Alegria (excused) and Karen Washinawatok (excused). ALSO PRESENT: Ross Davis (Nii – Jii representative), Llewellyn Boyd, Linda Peters, and Natasha Miller, recorder.

2. Moment of Silence. A moment of silence was observed.

3. Election of Officers and Review/Approval of Committee by Laws.

Motion made by Virginia Nuske to appoint Michael Skenadore for Vice-Chairman of the Labor, Education, and Training Committee. Motion was seconded by Wendell Waukau. All those in favor signify by saying aye. Motion carried: 4-for, 0-opposed, 0-abstentions, 4-absent (Alegria, K. Washinawatok, R Washinawatok, and Chapman).

Michael Skenadore was nominated as Vice-Chairman.

Motion made by Virginia Nuske to appoint Wendell Waukau as Secretary of the Labor, Education, and Training Committee. Motion was seconded by Michael Skenadore. All those in favor signify by saying aye. Motion carried: 4-for, 0-opposed, 0-abstentions, 4-absent (Alegria, K. Washinawatok, R Washinawatok, and Chapman).

Wendell Waukau was nominated as Secretary.

Discussion was held on Article 6, number 7 of the By-Laws. Linda Peters informed Chairman Miller that the committee is not allowed to have proxy's at the meetings, but according to the By Laws the designee can sit in and be allowed to make motions and vote on action. The committee in the past has had a difficult time getting a quorum for a meeting that's why the committee added this rule.

Motion was made by Michael Skenadore to table the By Laws until we get the two legal opinions regarding the proxy. Motion was seconded by Virginia Nuske. All those in favor signify by saying aye. Motion carried: 4-for, 0-opposed, 0-abstentions, 4-absent (Alegria, K. Washinawatok, R Washinawatok, and Chapman).

4. Approval of Minutes dated January 29, 2009

Virginia Nuske made a few corrections to the minutes.

Motion was made by Wendell Waukau to approve the minutes dated January 29, 2009 with corrections. Motion was seconded by Virginia Nuske. All those in favor signify by saying aye. Motion carried: 4-for, 0-opposed, 0-abstention, 4-absent (Alegria, K. Washinawatok, R. Washinawatok, and Chapman).

5. Northwood's NiiJii, Inc Workforce Development Presentation

Llewellyn Boyd introduced Ross Davis from Lac Du Flambeau to the Committee. Ross Davis is the Workforce Development Coordinator of Nii Jii.

Mr. Boyd explained that Mr. Davis can help with gearing programs on the reservation and also help with some funding.

(Regina Washinawatok entered the meeting at 4:03 p.m.)

(Shannon Chapman entered the meeting at 4:05 p.m.)

Mr. Davis explained that they look at empowerment zones that are relatively high in poverty. Workforce Development promotes programs for people, who are not employed, under employed, or are employed to help enhance their skills.

The work that he currently does provides skills to people and looks at the whole spectrum by looking at policy development and policy support of an area. It is a very comprehensive approach to tackling poverty through promoting Workforce Development. It's about getting unemployed and under employed people into becoming a sustainable workforce. He helps with access to financing such as scholarships and can help small businesses grow. Nii Jii is a local approach and can come in and work with the three tribes to start partnerships with grants, and does program evaluations.

Wendell Waukau commented about the apprenticeship and pre-apprenticeship programs. Menominee Indian School District belongs to a consortium along with seven other schools. We pay a fee and they have the opportunity to have an apprenticeship in their junior year. Mr. Davis asked how the funds are handled for apprenticeships.

Mr. Davis discussed the Workforce Investment Board. It is chartered with state and gets its funding from the federal government. They have public, private, and business partnerships. This committee here is in a sense like a Tribal Workforce Investment Board, There might be opportunities that you can do to help be a key player in the strategic planning and help coordinate grants.

6. Update on Education Summit A) Sub-Committee Report.

Regina Washinawatok updated the Committee on the Education Summit. She stated that the Summit will be a one day event held at the Tribal School on August 11, 2009. Right now they are looking at the tentative agenda and how they are going to do the breakout and planning.

We looked at who we had partnerships with and asked them to come to the table and help with the planning. Those invites will be extended to them next week.

7. Monthly Narratives.

Chairman Miller requested from the committee that no monthly narratives be handed out at the table. They should be to administration on the 15th of the month and to Linda in the Chairman's office. She likes them to be in the packet that way they have time to review them ahead of time and the meetings move along better.

Motion was made by Virginia Nuske to approve the monthly narratives. Motion was seconded by Wendell Waukau. All those in favor signify by saying aye. Motion carried: 6-for, 0-opposed, 0-abstentions, 2-absent (Alegria and K. Washinawatok).

8. Other Business.

The Committee discussed the meeting date and the fourth Thursday of the month was okay with everyone. The next meeting was set for April 23, 2009 at 3:45 p.m. The committee discussed having morning meetings in the summer once school is out for break.

Virginia Nuske stated for the record that she will not be attending next months meeting she will be at an Education Directors meeting in Milwaukee.

Wendell Waukau asked the committee if it is okay that he stresses the issue on jobs. He pushes the need for jobs everywhere he goes. The committee felt that Mr. Waukau had good questions and were supportive of his ideas.

Michael Skenadore informed the Committee that the Head Start federal review starts on Monday.

9. Adjournment.

Motion was made by Michael Skenadore to adjourn the meeting. Motion was seconded by Regina Washinawatok. All those in favor signify by saying aye. Motion carried: 6-for, 0-opposed, 0-abstentions, 2-absent (Alegria and K. Washinawatok).

Meeting was adjourned at 4:45 p.m.

Respectfully Submitted By,

Natasha Miller, Transcriber/Recorder
Recording Clerk – Receptionist, Chairman's Office